

Takeda Corporate Giving Program Guidelines for External Requests

Purpose

The Takeda Corporate Giving Program supports charitable efforts aligned with Takeda's therapeutic areas.

Focus Areas

The Takeda Corporate Giving Program considers funding requests from interested nonprofit organizations for initiatives targeting the following therapeutic areas:

- Diabetes
- Cardiovascular
- Rheumatology
- Central nervous system
- Gastroenterology
- Nephrology
- Obesity

Takeda's corporate giving support is directed toward funding specific programs and initiatives within the therapeutic areas listed and does not include support for events and fundraising activities.

Additionally, Takeda proactively selects and invites nonprofit organizations that support its philanthropic endeavors in other ways to apply for corporate giving support. All corporate giving that falls outside of the therapeutic areas listed above is by invitation only.

Funding Amount

Takeda will consider awarding amounts up to \$25,000. However, Takeda reserves the right to determine at its sole discretion the amount awarded regardless of amount requested.

Considerations for Selection

Takeda's Corporate Giving Advisory Committee will consider requests in accordance with the following criteria:

1. The positive impact or potential for positive impact in one or more of the focus areas listed above.
2. Evidence of the requesting organization's ability to manage the "project" effectively.

Eligibility Limitations

Non-profit organizations eligible for the program must address the focus areas outlined in Takeda's Corporate Giving Program Guidelines or be invited to apply and need to be located in the United States or one of its possessions and recognized by the Internal Revenue Service as tax-exempt and designated a public charity under Section 501(c)(3) of the IRS Code. Organizations must not use Takeda funding for any of the following:

- Religious activities: defined as activities that are denominational in nature and/or espouse or seek to endorse a religion or faith,
- Political activities: defined as propagandizing, influencing legislation and/or elections; promoting voter registration, political candidates, political campaigns; or engaging in political activities or litigation.

Request Process

Due to the varying amount of time needed to review corporate giving applications, Takeda makes no commitment regarding the amount of time needed to review an application. Takeda will make every

attempt to review and respond to each application within 60 calendar days. Takeda may request additional information. Should Takeda receive an application within 60 calendar days of a proposed activity, Takeda reserves the right to immediately deny the request due to time constraints. Takeda will not approve an application regarding an activity that has already occurred and Takeda otherwise reserves the right to deny a request for any reason. Upon approval or denial of a request by Takeda, each applicant will receive notification regarding the decision in the same method that the application was received. The notification is provided as a courtesy to the applicant, and in no way constitutes an agreement by Takeda to fund the request set forth in the application.

To request a Corporate Giving award, complete the attached application and e-mail it to CorporateGiving@TPNA.com. Requests can also be mailed to: Takeda Pharmaceuticals North America, Inc.; Attention: Corporate Giving, One Takeda Parkway, Deerfield, IL, 60015.

Please note: These guidelines do not apply to Takeda's educational grants program which are for medical education activities that improve healthcare professional performance and patient outcomes (for information go to <https://www.takedaeducationalgrants.com>).

Takeda reserves the right to suspend, terminate, or amend its giving programs at any time without prior notice. The administration, interpretation and management of this program will be determined by Takeda's corporate communications department.

Submitted materials, including but not limited, photographs, videos, CDs, DVDs, and other proposal materials will not be returned to the applicant.

Takeda Corporate Giving Program Application

I. Your Organization

Please provide the information below for the nonprofit organization requesting funding.

1. Organization name:	<input type="text"/>
2. Address:	<input type="text"/>
3. City:	<input type="text"/>
4. State:	<input type="text"/>
5. ZIP:	<input type="text"/>
6. Country:	<input type="text"/>
7. Organization tax ID (EIN):	<input type="text"/>
8. Contact name:	<input type="text"/>
9. Contact title:	<input type="text"/>
10. Contact email:	<input type="text"/>
11. Contact phone number:	<input type="text"/>
12. Organization's annual revenue:	<input type="text"/>
13. Year organization founded:	<input type="text"/>
14. Number of staff:	<input type="text"/>
15. Number of volunteers:	<input type="text"/>
16. Organization's mission, vision or purpose statement:	<input type="text"/>
17. Short description of your organization's work:	<input type="text"/>
18. Name and short bio of chief executive:	<input type="text"/>

19. Names and affiliations of board members:

II. Project Description

1. Please describe the project or effort for which you seek funding including how it connects to the focus areas of this giving program, whether it is a new project or new initiative. (1000 words maximum)

2. Please describe what evidence or compelling case you have that this project will have a positive health impact. If you have conducted an evaluation, please share the key findings. (250 words maximum)

3. Please describe the policies, procedures, practices and systems that will help ensure this project is well managed. (250 words maximum)

4. In what location(s) will this project take place (cities, states and countries)?

5. How many individuals will this project support?

6. What is the total annual budget for this project?

7. From where is this project obtaining funds? Please list major contributors, if any.

8. What dollar amount are you requesting and what will these funds cover? Please include a summary budget.

9. Please list any Takeda employees who support your organization and briefly describe their involvement.

10. If there are other reasons you feel this project is especially well-suited for Takeda to support, please specify. (250 words maximum)

11. Please let us know how you heard about Takeda's Corporate Giving Program.

III. Submitter

1. Please provide your name and agree to the statements below.

Your name:

I declare that:

The information submitted in this application is true and accurate to the best of my knowledge.

I have read the corporate giving program guidelines and this request meets the guidelines to the best of my knowledge.

I accept the terms and conditions presented in the corporate giving program guidelines.

IV. Additional Materials

1. Please submit the following with your application.

- A copy of your organization's IRS determination letter indicating 501(c)(3) nonprofit status (required)
- Organization's most recent financial statements (required)
- Organization's most recent financial audit, if have been audited in the three years
- Organization's most recent annual report (required)
- Relevant press coverage (optional)

Please submit your completed application and supporting material by e-mail to CorporateGiving@tpna.com or by mail to Takeda Pharmaceuticals North America, Inc., Attention: Corporate Giving, One Takeda Parkway, Deerfield, IL 60015. Please allow two months for processing.